**Transparency Information**

**North of Tyne Combined Authority (NTCA), including the North East Local Enterprise Partnership (North East LEP)**

**Contents**

[NTCA Land 2](#_Toc89781459)

[NTCA Pay Multiple 3](#_Toc89781460)

[NTCA Trade Union Time 4](#_Toc89781461)

[NTCA Senior Officer Team 5](#_Toc89781462)

[NTCA Senior Salaries and Responsibilities 6](#_Toc89781463)

[North East LEP Pay Multiple 8](#_Toc89781464)

[North East LEP Trade Union Time 8](#_Toc89781465)

[North East LEP Senior Officer Team 9](#_Toc89781466)

[North East LEP Senior Salaries and Responsibilities 10](#_Toc89781467)

# NTCA Land

Serviced or temporary offices where contractual or actual occupation exceeds three months:

| **UPRN** | **Use** | **Site Reference** | **Address** | **Map Northerns** | **Map Easterns** |
| --- | --- | --- | --- | --- | --- |
| 000047224719 | OfficeLand with permanent buildingLeasehold 3rd floor occupied by NTCA | 09/00112/LEASEI | Quadrant West^2 Quicksilver WayWest AllotmentNEWCASTLE UPON TYNENE27 0QQ | 569889 | 431312 |
| 004510736124 | OfficeLand with permanent buildingLeasehold Part of 1st floor occupied by NTCA | Science Central The Lumen plot 1 LA543.A 007554 | The Lumen\*, Helix, Bath Lane Newcastle upon Tyne NE4 5TF | 564261 | 424204 |

^ until September 2021

\* from September 2021

# NTCA Pay Multiple

North of Tyne Combined Authority pay multiple[[1]](#footnote-1), defined as the ratio between the highest paid taxable earnings of an employee for the given year (including base salary, variable pay, bonuses, allowances, and the cash value of any benefits in kind) and the median earnings figure of the whole Combined Authority's workforce = 3.779

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Date** | **Highest Paid Officer £** | **Lowest Paid Salary £** | **Median Salary £** | **Average Chief Officer Salary £** | **Pay Multiple of Highest Paid taxable earnings of an employee: Median of all other employees**  | **Pay Multiple of Average Chief Officer Salary: Lowest paid employee**  |
| 31/03/2021 |  129,564 |  19,312.08  |  38,880.08 |  119,170.50  | 3.249:1 | 6.17:1 |
|  |  |  |  |  | **3.249** | **6.17** |

# NTCA Trade Union Time

|  |  |
| --- | --- |
| **Trade Union Information**  |   |
| Trade Unions represented in the NTCA | Unison and Unite |
| Total number of staff who are trade union representatives  | 2 (Unison) |
| Total number of union representatives who devote at least 50 per cent of their time to union duties | 0 |
| Estimate of spending on unions per annum | £2,887.73 |
| Estimate of spending on unions as a percentage of the total pay bill | 0.15% |

# NTCA Senior Officer Team

The North of Tyne Combined Authority (NTCA) is supported by a combination of permanently/fixed term contract employed officers who work for the NTCA and officers seconded to the NTCA from one of the Constituent Authorities.

Below is the structure chart of the senior team.



Some statutory officer roles for the NTCA are fulfilled by officers from the Constituent Authorities.

**Interim Chief Finance Officer:**

Head of Resources at North Tyneside Council

**Interim Monitoring Officer:**

Assistant Director, Legal Services at Newcastle City Council

**Senior NTCA staff:**

Managing Director

Director Policy and Performance

**Senior North East LEP staff:**

Chief Executive

The North East LEP is a partnership between senior representatives of the private, public, education and voluntary, community and social enterprise sectors and is responsible for promoting and developing economic growth in the seven local authority areas across the region. The North East LEP is not a corporate entity and so cannot hold funding and property or employ staff in its own right. It must do this through a legal entity acting on its behalf as an "accountable body". On 1 April 2020 the North of Tyne Combined Authority became the Accountable Body for the North East LEP.

# NTCA Senior Salaries and Responsibilities

| **Job title** | **Service Responsibilities** | **Contact details** | **Grade** | **Salary ceiling** | **Bonus details** |
| --- | --- | --- | --- | --- | --- |
| Managing Director | Education ChallengeInvestment & Economic growthSkills and Economic InclusionRural Economy50 staff | enquiries@northoftyne-ca.gov.uk (0191) 2116604 or (0191) 277472 | DR | £126,096 | None |
| Director of Policy and Performance | Communications, Engagement and Organisational DevelopmentInvestment Programme Policy and Performance Governance and Scrutiny25 staff | enquiries@northoftyne-ca.gov.uk (0191) 2116604 or (0191) 277472 | DR | £105,866 | None |
| Chief Economist | Economic policy and modes of deliveryInvestment pipeline and economic growth programme14 staff | enquiries@northoftyne-ca.gov.uk (0191) 2116604 or (0191) 277472 | SM3 | £75,780 | None |
| Head of Inclusive Growth | Devolution of the Adult Education BudgetEconomic Inclusion11 staff | enquiries@northoftyne-ca.gov.uk (0191) 2116604 or (0191) 277472 | SM3 | £75,780 | None |
| Head of Communication, Engagement and Organisational Development | Communication and EngagementOrganisational Development3 staff | enquiries@northoftyne-ca.gov.uk (0191) 2116604 or (0191) 277472 | SM3 | £75,780 | None |
| Director, Invest North East England | Regional inward investment and marketing(NELEP area)3 staff | enquiries@inee.co.uk(0191) 5197210 | SM2a | £70,124 | None |
| Strategic Lead Education Challenge | North of Tyne Education ChallengeJoint School Improvement Strategy0 staff | enquiries@northoftyne-ca.gov.uk (0191) 2116604 or (0191) 277472 | Soulbury | £60,976 | None |
| Principal Economy and Strategy Manager | Policy and strategy developmentSector development including Offshore & Subsea, Culture & Creative, TourismRural growth Energy, Green Growth and Climate Change Northumberland Line Economic Corridor Development of investment propositions8 staff | enquiries@northoftyne-ca.gov.uk (0191) 2116604 or (0191) 277472 | Senior SpecialistAdvisor SM1 | £55,439 | None |
| Principal Governance and Scrutiny Manager | Statutory Scrutiny OfficerGovernance and decision-makingBusiness Support6 staff | enquiries@northoftyne-ca.gov.uk (0191) 2116604 or (0191) 277472 | Senior Specialist/Advisor SM1 | £55,439 | None |
| Principal Innovation and Economy Manager | Sector development including Digital and Health Ageing sectors Access to Finance and funding for businessInnovation Digital Infrastructure investment Social Economy 4 staff | enquiries@northoftyne-ca.gov.uk (0191) 2116604 or (0191) 277472 | SeniorSpecialist/Advisor SM1 | £55,439 | None |
| Principal Investment Programme Manager | Programme Management & Assurance Evaluation8 staff | enquiries@northoftyne-ca.gov.uk (0191) 2116604 or (0191) 277472 | Senior Specialist/Advisor SM1 | £55,439 | None |

# North East LEP Pay Multiple

The North East LEP pay multiple, defined as the ratio between the highest paid taxable earnings of an employee for the given year (including base salary, variable pay, bonuses, allowances, and the cash value of any benefits in kind) and the median earnings figure of the whole Combined Authority's workforce = 3.779

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Date** | **Highest Paid Officer £** | **Lowest Paid Salary £** | **Median Salary £** | **Average Chief Officer Salary £** |  **Pay Multiple of Highest Paid taxable earnings of an employee: Median of all other employees**  |  **Pay Multiple of Average Chief Officer Salary: Lowest paid employee**  |
| 31/03/2021 |  135,092 |  22,627.08  |  35,745.00 |  135,092.04  | 3.779:1 | 5.97:1 |
|  |  |  |  |  | **3.779** | **5.97** |

# North East LEP Trade Union Time

|  |  |
| --- | --- |
| **Trade Union Information**  |   |
| Trade Unions represented in the North East LEP | None |
| Total number of staff who are trade union representatives  | None |
| Total number of union representatives who devote at least 50 per cent of their time to union duties | 0 |
| Estimate of spending on unions per annum | £0 |
| Estimate of spending on unions as a percentage of the total pay bill | 0% |

# North East LEP Senior Officer Team

Below is the structure chart of the senior team.



# North East LEP Senior Salaries and Responsibilities

| **Job title** | **Service Responsibilities** | **Contact details** | **Grade** | **Salary ceiling** | **Bonus details** |
| --- | --- | --- | --- | --- | --- |
| Chief Executive  | Overall strategic and organisational responsibility for development and delivery Investment Programme Policy and Performance Governance and Scrutiny74 staff | Info@nelep.co.uk(0191 561 5420) | Director | £135,092 | None |
| Business and Sector Growth Director  | Business Growth programmeSector development (HLS, Energy and Digital) Growth HubMade SmarterPeer Networks High Potential Start up programmeBusiness Support 21 staff | Info@nelep.co.uk(0191 561 5420) | SM2 | £70,124 | None |
| Skills Director | Skills programme North East AmbitionEducation ChallengeONE VisionEnterprise Advisor ProgrammeKickstartT-levels23 staff | Info@nelep.co.uk(0191 561 5420) | SM2 | £70,124 | None |
| Innovation Director | Innovation programme and partnershipsInnovation Challenge programmeInnovation project pipeline3 staff | Info@nelep.co.uk(0191 561 5420) | SM5 | £94,024 | None |
| Head of Communications  | Internal and external PR, communication and engagement3 staff | Info@nelep.co.uk(0191 561 5420) | SM2 | £70,124 | None |
| Strategy, Policy and Analysis Director  | Economic strategy and policy developmentResearch and analysis5 staff  | Info@nelep.co.uk(0191 561 5420) | SM2 | £70,124 | None |
| Investment Programme Manager  | Fund Management 0 staff | Info@nelep.co.uk(0191 561 5420) | SM1 | £55,438 | None |
| Education Challenge Regional Lead  | North East Education ChallengeOpportunity North East Vision6 staff  | Info@nelep.co.uk(0191 561 5420) | SM1 | £55,438 | None |
| Energy Programme Regional Lead  | North East Energy Programme Energy catalyst Energy Accelerator 3 staff | Info@nelep.co.uk(0191 561 5420) | SM1 | £55,438 | None |
| North East Ambition Regional Lead  | North East Ambition programme4 staff  | Info@nelep.co.uk(0191 561 5420) | SM1 | £55,438 | None |
| Enterprise and Education Regional Lead  | North East Enterprise Advisor ProgrammeKickstartT-levels 0 staff  | Info@nelep.co.uk(0191 561 5420) | SM1 | £55,438 | None |
| Programme Manager  | Fund management | Info@nelep.co.uk(0191 561 5420) | N11 | £50,938 | None  |
| Programme Manager | Innovation programme  | Info@nelep.co.uk(0191 561 5420) | N11 | £50,938 | None  |
| Programme Manager | Skills programme  | Info@nelep.co.uk(0191 561 5420) | N11 | £50,938 | None  |
| Programme Manager | Fund management | Info@nelep.co.uk(0191 561 5420) | N11 | £50,938 | None  |
| Programme Manager | Fund management | Info@nelep.co.uk(0191 561 5420) | N11 | £50,938 | None  |

1. The North East LEP employees are included in the overall NTCA pay multiple as the North East LEP is not a corporate entity – see page 8 for more information. [↑](#footnote-ref-1)